

Leadership Program for Supervisors and New Managers

Course Overview

Are you looking for a way to boost your company's performance and improve team members' morale and collaboration? You can do so by having world-class supervisors and managers who will lead team members to high level of performance. If so, you might be interested in our Leadership Program for Supervisors and New Managers. This course is designed to provide the tools to your front-line supervisors and new managers to equip them with the necessary skills and awareness to be a world-class and effective leader in their respective areas. This will enhance strategies for working together to increase productivity as well as increase your effectiveness by improving their relationships with key stakeholders.

Course Objectives

These 2 days course is designed to help you to:

- Understand what the principles of leadership
- Lead a high performing team
- Communicate effectively as leaders
- Ensure fairness & integrity at work place and understand anti-corruption & bribery laws
- Understand performance management & performance improvement plan (PIP)
- Raise the awareness about safety, risk management, financial and sustainability

Course Modules

Module 1

Understand behaviour and Leadership Style

- Understand the differences in personality and behaviour
- Lead and communicate effectively as leaders
- Learn about Code of Conduct & relevant laws

Module 2

Driving Performance

- Understand Performance Management & Performance Improvement Plan
- Learn about Safety & Risk Management
- Understand Financial Principles & Sustainability

Module 3

Class-room Activity

- Interactive activity
- Lesson learnt

Course Outcome

After attending this course, then you will return to your job and be able to:

- Adapt your leadership style to fit with team members
- Recognize and encourage behaviours that contribute to team work
- Utilize effective communication techniques for creating a positive environment
- Drive high performance of your team aligned with Company's objectives
- Follow the code of conduct and relevant laws in the treatment of people
- Create a work environment that values differences
- Understand safety & risk management,
- finance principles and sustainability



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